

CONFLICT OF INTEREST POLICY FOR CONSULTANTS-
IDENTIFICATION OF KEY PERSONNEL

On June 7, 2004 the Alamo Regional Mobility Authority adopted a conflict of interest policy for non-financial consultants. Copies of the policy and the disclosure form may also be obtained from the Alamo Regional Mobility Authority's legal counsel, Lisa Adelman, 1222 N.Main Street Suite 1000, San Antonio, Texas 78212.

The conflict of interest policy requires that the Alamo Regional Mobility Authority designate key personnel for purpose of disclosing potential conflicts of interest. The key personnel are as follows:

Lisa Adelman	Blanton & Associates
Leroy D. Alloway	HNTB Corporation
Terry M. Brechtel	Jacobs Engineering Group, Inc
Carrie Conner	Locke Lord Bissell & Liddell LLP
Reynaldo L. Diaz, Jr.	Michael Baker Jr. Inc.
James W. Griffin	
Patrick L. Irwin	
Michelle Martinez	
Milo Nitschke	
James R. Reed	
Robert Rodriguez	
Joelle Sierra	
Dale Stein	
Robert S. Thompson	
William E. Thornton	
Christel Villarreal	

NOTE: There is a separate Conflict of Interest Policy for Financial Team Members, and separate designation of Key Financial Personnel for conflict disclosure purposes. Firms proposing to do business with the Alamo Regional Mobility Authority are required to comply with both policies. Also, the Alamo Regional Mobility Authority's conflict of interest policies are intended to supplement, and not replace, any other conflict of interest laws, rules, and regulations.

Updated November 18, 2009