

CONFLICT OF INTEREST POLICY FOR CONSULTANTS-  
IDENTIFICATION OF KEY PERSONNEL

On June 7, 2004, the Alamo Regional Mobility Authority adopted a conflict of interest policy for non-financial consultants. Copies of the policy and the disclosure form may also be obtained from the Alamo Regional Mobility Authority's legal counsel, Locke Liddell & Sapp LLP, 100 Congress Avenue, Suite 300, Austin, Texas 78701 (Contact: Brian Cassidy).

The conflict of interest policy requires that the Alamo Regional Mobility Authority designate key personnel for purposes of disclosing potential conflicts of interest. The key personnel are as follows:

William E. Thornton	HNTB Corporation
M. Cristina Rodriguez	Locke Liddell & Sapp LLP
Reynaldo L. Diaz, Jr.	Loeffler Tuggey Pauerstein Rosenthal LLP
James R. Reed	Estrada Hinojosa
Henry Muñoz	
Robert S. Thompson	
Jesse Jenkins	
Terry M. Brechtel	
Patrick L. Irwin	
Carrie Conner	
Leroy D. Alloway	
James W. Griffin	
Joelle M. Sierra	

NOTE: There is a separate Conflict of Interest Policy for Financial Team Members, and separate designation of Key Financial Personnel for conflict disclosure purposes. Firms proposing to do business with the Alamo Regional Mobility Authority are required to comply with both policies. Also, the Alamo Regional Mobility Authority's conflict of interest policies are intended to supplement, and not replace, any other conflict of interest laws, rules, and regulations.